

Pyle, P. 1997. Identification guide to North American birds. Part 1, Columbidae to Ploceidae. Slate Creek Press, Bolinas, CA.
Roberts, T. S. 1955. A manual for the identification of the birds of Minnesota and neighboring states. Univ. Minn., Press, Minneapolis, MN.

Richard Keith and Brenda Keith
Kalamazoo Nature Center
7000 North Westnedge Ave.
Kalamazoo, MI 49004

Julie A. Craves
Rouge River Bird Obser.
Univ. of Michigan
Dearborn, MI 48128



MONITORING AVIAN PRODUCTIVITY AND SURVIVORSHIP (MAPS) PROJECT. Many Field Biologist Interns (45) are needed to operate constant-effort mist-netting and banding (MAPS) stations in the Northwest region (Washington, Oregon, and California), the Midwest/South region (Texas, Kansas, and Missouri), and the Midwest/East region (Indiana, Kentucky, Maryland, and Virginia). Interns are accepted into a given region and, later, are assigned a specific location. Internships **begin 21 April or 1 May** (depending upon location) and **end 8 or 28 August**. Prior birding experience is preferred, although all internships include an intensive, two-week training course in mist-netting and banding. Applicants with good field vehicles are especially needed. A per diem ranging from approximately \$430 to \$610 per month for food and other out-of-pocket expenses (depending on location) and shared housing are provided. For application materials and further information, please contact **Danielle O'Grady**, The Institute for Bird Populations, PO Box 1346, Point Reyes Station, CA 94956; Fax (415) 663-9482, phone (415) 663-1436 or e-mail dogrady@birdpop.org. Visit our website at www.birdpop.org.

SIERRA MEADOWS PROJECT. Field Biologist Interns (6) are needed **1 May through 31 August** to mist net birds, conduct point counts, and sample vegetation at meadows throughout the southern Sierra Nevada mountains in California. Must have prior birding experience and familiarity with (or ability to learn quickly) the songs and calls of western montane landbirds. Position requires excellent physical condition and willingness to backpack to remote sites and camp out frequently.

Shared housing and on-the-job mileage reimbursement are provided along with a \$24 per diem for food and living expenses (amounts to about \$600 per month). Applicants with sturdy vehicles are particularly needed. Send resume and cover letter addressing the skills and experience indicated, as well as the names, phone numbers, and email addresses of two references to **Hillary Smith**, The Institute for Bird Populations, PO Box 1346, Point Reyes Station, CA 94956; Fax (415) 663-9482, phone (415) 663-1436 or e-mail hsmith@birdpop.org for further information. Visit our website at www.birdpop.org

YOSEMITE INVENTORY PROJECT. Field Biologist Interns (7) needed **1 May through 31 July** to census birds (point counts) and ground-truth GIS habitat data in Yosemite National Park. Must have prior birding experience and familiarity with (or ability to learn quickly) the songs and calls of western montane landbirds. Knowledge of Sierra flora also desired. Position requires excellent physical condition and willingness to backpack for up to a week at a time. Shared housing and on-the-job mileage reimbursement are provided along with a \$24 per diem for food and living expenses (amounts to about \$600 per month). Send resume and cover letter addressing the skills and experience indicated, as well as the names, phone numbers and email addresses of two references to **Hillary Smith**, The Institute for Bird Populations, PO Box 1346, Point Reyes Station, CA 94956; Fax (415) 663-9482, phone (415) 663-1436 or e-mail hsmith@birdpop.org for further information. Visit our website at www.birdpop.org.

SIERRA NEST-MONITORING PROJECT. Field Biologist Interns (5) needed **1 May through 31 July** to locate and monitor nests, conduct point counts, and sample vegetation on private timberlands in the Sierra Nevada mountains of northern California. Must have prior birding experience and familiarity with (or ability to learn quickly) the songs, calls and nesting habits of western montane landbirds. Shared housing is provided along with a \$24 per diem for food and living expenses (amounts to about \$600 per month). Send resume and cover letter addressing the skills and experience indicated, as well as the names, phone numbers and e-mail addresses of two references to **Hillary Smith**, The Institute for Bird Populations, PO Box 1346, Point Reyes Station, CA 94956; Fax (415) 663-9482, phone (415) 663-1436 or e-mail hsmith@birdpop.org for further information. Visit our website at www.birdpop.org