



Inland Regional News

Including the
Inland Bird Banding
Newsletter

Volume 9, No. 4
October 1987
Willetta Lueschen, Editor

Inland Bird Banding Association

Founded 1922

MESSAGE FROM PRESIDENT

I have two important messages to give. The first is that Willie Lueschen, our devoted member and newsletter editor fell down some motel stairs while birding in Wisconsin. Hopefully by the time you read this message she will be well on her way to recovery from the two fractured arms and shoulders sustained from the fall. The past meeting we had in Rapid City, South Dakota, was the first meeting that she and her husband, John, have missed since 1961! We wish her a speedy recovery!

The second item is that the 1988 meeting of the IBBA will be held on November 4-6, at the Aullwood Audubon Center and farm in Dayton, Ohio. The Ohio Bird Banders Association will be our host. Look for more details in the next issue of NABB. Mark those 1988 calendars!

There is a change for the notices column. Al Valentine, our present membership secretary, will now be selling the IBBA arm patches and decals.* Longtime member Dorothy Flentge who used to handle the sales will be relocating to Arizona. We wish her well, birding and banding there!

John Flora
3636 Williams
Dearborn, MI 48124

* Al Valentine
17403 Oakington Ct.
Dallas, TX 75252

"PAUL A. STEWART AWARDS FOR STUDYING BIRD MOVEMENTS RELATIVE TO THE EVOLUTION OF BIRD MIGRATION"

A. Annual stipends will be \$200-\$300 each. As many as four or five per year will be awarded.

B. Awards will be given similarly to professional and non-professional ornithologists proposing to study bird movements relative to the evolution of bird migration.

C. Research should yield results worthy of publication in North American Bird Bander.

D. If too few qualified proposals are received in a year the stipends will be returned to enlarge the Endowment Fund.

E. Awards will be presented at the Inland Bird Banding Association Annual Meeting.

F. Deadline for application is Sept. 1 of the year applying.

G. Application forms are available from the Chairman of the Endowment Fund Committee, Dr. Donald G. Varner, Route 1, Box 1, Welling, OK 74471.

"MEMORIAL FUND FOR THE SUPPORT OF THE INLAND BIRD BANDING ASSOCIATION ARCHIVES"

A. Established in 1986, the interest of the fund will be used to maintain the donations of records, libraries, and other material of banders of the Inland Bird Banding Association.

B. Presently the IBBA Archives is located at the Eagle Foundation's Captive Breeding Facility at Eagle Valley Nature Preserve in Wisconsin.

"LIFE MEMBERSHIP FUND FOR A LIFE MEMBERSHIP IN THE INLAND BIRD BANDING ASSOCIATION"

A. Established in 1968, the fund provides a member to have a life membership in the Inland Bird Banding Association.

B. A one time payment of \$200 or four annual payments of \$50 will make you a life member of the Inland Bird Banding Association.

"WILLETTA LUESHEN HARRIS' SPARROW AWARD
FOR RESEARCH ON THE HARRIS' SPARROW"

- A. Annual stipend will be \$100.
- B. An award will be given similarly to professional and non-professional ornithologists proposing to study the Harris' Sparrow.
- C. Research should yield results worthy of publication in North American Bird Bander.
- D. If no qualified proposal is received in a year the stipend will be returned to enlarge the Endowment Fund.
- E. The award will be presented at the Inland Bird Banding Association's Annual Meeting.
- F. The banding data of an Oklahoma Harris' Sparrow bander has been volunteered for use by the recipient of the award.
- G. Deadline for application is Sept. 1 of the year applying.
- H. Application forms are available from the Chairman of the Endowment Fund Committee, Dr. Donald G. Varner, Route 1, Box 1, Welling, OK 74471.

"WILLETTA LUESHEN STUDENT MEMBERSHIP AWARD"
FOR A ONE YEAR MEMBERSHIP IN THE
INLAND BIRD BANDING ASSOCIATION

- A. One award per year will be granted.
- B. The award will be given to any high school, college, or graduate student planning or using banding in their research in ornithology.
- C. The award will be presented at the Inland Bird Banding Association Annual Meeting.
- D. Deadline for application is September 1 of the year applying.
- E. Application forms are available from the Chairman of the Endowment Fund Committee, Dr. Donald G. Varner, Route 1, Box 1, Welling, OK 74471.

NOTICES

Are trespassers and vandals causing you problems? They can be discouraged by posting your property with a banding station poster. It is 19" x 12", with black weatherproof ink on white Texoprint - tough, durable and flexible. "U. S. DEPARTMENT OF THE INTERIOR, FISH AND WILDLIFE SERVICE BIRD BANDING STATION." Illustrated with stylized goose. For photo, send self addressed stamped envelope. Five posters will be sent ppd. for \$11.00. Send order to Willetta Lueshen, R. 2, Box 26, Wisner, NE 68791.

A *Bird Bander's Guide to Determination of Age and Sex of Selected Species*, by Merrill Wood, second edition revised by Wood and Donald Beimborn, is available from Afton Press, 3630 Glenhurst S. St., St. Louis Park, MN 54416, for \$9.95 ppd. in U. S. Funds.

Avoid a rear end collision by placing a sticker, *Caution Bird Watcher Driving*, on your rear bumper. Order from Jane Dunlap, Route 3, Box 172, Norfolk, NE 68701. Price is \$1.75 each ppd.

IBBA arm patches are embroidered in several colors. Price; \$1.75 each ppd. Make check payable to IBBA. Order from: Al Valentine, 17403 Oakington Ct., Dallas, TX 75252

Cavity-nesting birds, such as bluebirds, wrens, and tree swallows, are easily captured in the nest box by using the Bauldry trap. A package of three Bauldry traps is available for \$6.00 ppd. from IBBA, Route 2, Box 26, Wisner, NE 68791. Make check payable to IBBA.

Also available from the same address are patterns for the Bauldry trap, and for the Bauldry artificial nest cavity, designed to keep out raccoons and house sparrows. State pattern desired. A donation to cover printing and mailing costs will be appreciated.

BACK ISSUES OF NABB, IBB, OR IBBN WANTED"

A number of people wish to purchase complete sets or back issues of the North American Bird Bander, Inland Bird Banding, and the Inland Bird Banding News. Anyone wishing to donate issues or buy issues of these journals should contact Dr. Donald G. Varner, Route 1, Box 1, Welling, OK 74471. Dr. Varner is in charge of selling and storing all back issues of these journals for the Inland Bird Banding Association.

Members and friends of the Inland Bird Banding Association were privileged to have Dr. C. Stuart Houston and his wife, Mary, join us at the 1987 meeting in Rapid City, S.D. Dr. Houston, a radiologist by profession, began banding in 1943, at the age of 15, when he was issued a Canadian Bird Banding Permit No. 00460 in order to band waterfowl as part of a Ducks Unlimited project in Saskatchewan. That project was the beginning of a long and fruitful banding career that has continued for 44 years and is expected to continue many more years. During that time Dr. Houston has banded more than 95,000 birds of 201 species in Saskatchewan and has already had 2571 of his birds recovered and reported by other persons.

Although Dr. Houston has a banding interest in many species, and has several ongoing projects, he is especially interested in raptors and other species that will provide the potential for a high recovery rate. In his early banding years with Ducks Unlimited, he found that waterfowl recovery rates were excellent as high as 20-30% for some species (1943-1948). Dr. Houston believes that it is important to work on projects that will "maximize banding results" and be "cost effective", so he concentrates on colonial nesting species, raptors, corvids, and selected winter species. He is quick to point out that mist-netting may capture lots of birds, but yields practically "no recoveries" and therefore is neither "cost or time effective" nor provides anticipated results. Concerning recoveries, he has found that many come during the winter months when there is an extended period of time for finding birds because they decompose less rapidly.

During the course of his operations, and with the assistance of many volunteers, more than 11,000 raptors have been banded--including 865 during the 1987 season alone. One of Dr. Houston's favorite raptors is the Great Horned Owl (one of nature's most efficient executioners); through his banding studies, he has been able to determine much of the local population dynamics and dispersal patterns. As is common knowledge, most Great Horned Owl nests occur in nests originally built by red-tailed Hawks. In Saskatchewan, the number of eggs laid and young fledged each year is highly dependent upon the 10-year population cycle of the snowshoe hare. In those years when the hare population is at its peak, all adult owls will nest and some

pairs will fledge as many as four young; when the hare population is low, only a few owls will nest, and only one or two young will fledge from active nests, and the jackrabbit will have replaced the hare as the primary food source. It was interesting to note that only about 2% of the Great Horned Owl eggs laid--remember, they are being incubated during the middle of winter--are addled; it was also interesting to learn that of the 2000 nests thus far visited, only in one instance was there evidence of young being fed domestic fowl. A point that will benefit all owl observers is that young from fallen or destroyed nests can be successfully reared by the adults when placed in an open, artificial box close to the original nesting site, and that there would be only limited success if the young are not placed in the protection of a "nest".

Of the 3450 Great Horned Owls banded, 340 (8%) have been recovered. The greatest dispersal occurred during the lean snowshoe hare years when the birds headed in a south-south-easterly direction as far away as Iowa. Most recoveries were birds that were simply "found dead"; some had been shot; a few were hit by cars (or trains), caught in muskrat traps, or electrocuted. Seven of the birds lived 13 or more years, with one reaching the age of 17 years.

The banding of Great Horned Owls has two drawbacks: it can be very costly, and it can be hazardous to one's health. Cost factors included: the need for a four-wheel drive vehicle--and the fuel to operate it; traveling expenses (including food and accommodations); special clothing (especially gloves, jackets, goggles and a helmet); and tetanus booster shots. Health hazards, most of which were a problem caused from the attacks by adult owls, included: potential injuries from being hit, or knocked out of trees, or by falling from the trees; and, the potential loss of eyesight. The adult owls often left heavy marks or punctures in the climber's flesh, clothes, glasses, etc.; it was definitely risky attempting to band young Great Horned Owls.

On discussing the other Saskatchewan raptor species, Dr. Houston noted that: Long-eared Owls occasionally nest on the ground; Saw-whet Owls use nest boxes; Ospreys readily accept platforms, but have not yet raised any young

the year that a new nest is constructed; Golden Eagles now nest in trees; Prairie Falcons will accept artificial holes in cliffs; one Short-eared Owl nest had 11 eggs; Swainson's Hawks will abandon nests quickly during the incubation period, and, many Swainson's Hawks from Saskatchewan winter in Argentina (nearly 7200 miles from their nesting sites); the population of Ferruginous Hawks is declining, but some birds may accept platforms for nesting; and, with extensive practice, Great Gray Owls may be caught with a fishing rod and reel, a mouse as the lure, quick reflexes, and a dip net.

Dr. Houston, holder of the fourth oldest, active, private (non-government) Canadian Banding Permit, 00460, certainly provided an interesting and informative program. We all thank him for taking the time to share his experiences with us and for allowing us to be a part of his 60th birthday celebration.

Vernon Kleen
R.R.#2, Box 481
Athens, IL 62613

PROPOSED IBBA BYLAWS CHANGES

The board of directors of the Inland Bird Banding Association has proposed four changes in the Bylaws. Two new membership categories have been proposed and the other two changes involve committees. All four proposals will be voted upon at the 1988 Annual Member's Meeting.

#1. A change in Article 3.1 (a) would create an "honorary life membership" category of active membership with nomination by or through a board member and subject to the approval of the board.

#2. Another change in Article 3.1 (a) would create a new category of active membership to be called "non-subscribing member" for the benefit of those members of EBBA and WBBA who would like to be active members of IBBA but do not want to receive duplicate copies of NABB.

#3. The third proposal would change Article 9.1 regarding the appointment of the Nominating Committee so any members interested in serving on the board will know who is on the committee, and how to contact them. Article 9.1 now states that the Nominating Committee "...shall be appointed not less than sixty (60) days prior to the annual meeting." It would be changed to read "The Nominating Committee shall be appointed as soon as possible following the annual meeting, and the member's names shall be published no later than the second issue of our official publication following that meeting."

#4 The Endowment Funds Committee would be added to the list of standing committees in our Bylaws. Article 9.2 would be changed to read: "Endowment Funds Committee. There shall be an Endowment Funds Committee consisting of the immediate past president, first vice-president, and second vice-president. The immediate past president shall chair the committee."

- (a) The Endowment Funds Committee shall be responsible for the evaluation, advertisement, and disbursement of monies from all funds established by the Inland Bird Banding Association.
- (b) The chairperson of the Endowment Funds Committee shall be responsible for the maintenance of a file on each fund containing the following information:
 - 1) History and purpose of the fund
 - 2) Blank applications
 - 3) Completed applications
 - 4) Annual receipts
 - 5) Annual disbursements
 - 6) List of the grantee(s) by year

The present Article 9.2 that provides for the establishment of other committees, would become Article 9.3.

CONFERENCE WELL ATTENDED

The Inland Bird Banding Association and the South Dakota Ornithologists' Union held a joint meeting at the South Dakota School of Mines & Technology in Rapid City, South Dakota, on September 25-27, 1987. Attendance was 89 from twelve states and one Canadian province. Those attending were:
CANADA: C. Stuart Houston*, Mary Houston;
ILLINOIS: Karl Bartel*, Ed Franks*, Evelyn Franks, Nancy Ingram, Terrence Ingram*, Vernon Kleen*;
INDIANA: Henry West*, Wilma West*;
IOWA: Patricia Harms, Ronald Harms*, Peter C. Petersen*, Douglas Rose, Marie Spears*, Betty Walters*;
MARYLAND: Danny Bystrak*;
MICHIGAN: John Flora*;
MINNESOTA: Don Beimborn*, Jane Olyphant*, Mary Paulson;
MISSOURI: Glennis Elder, William Elder*;
NEBRASKA: Ruth Green*, Elizabeth Grenon*, Clyde Johnson, Emma Johnson, B.J. Rose;
OHIO: C. Holmes Smith*, Marcella Smith*;
SOUTH DAKOTA: Gertrude Bachmann, Jocelyn Baker*, Florence Baylor, L.M. Baylor*, Mary Baylor, Harry Behrens, Gilbert Blankespoor, Robert Buckman*, Patrice Crawford, Marjorie

Class, Ken Graupmann*, Mary Graupmann, John Haertel*, Barrie Hale, Rosamond Halls, Willis Hall, Byron Harrell, Bruce Harris, Robert Hauk, Thomas Hays, Gertrice Hinds, Marcia Klecker, Kelly Lane, Rebecca Lane, Everett Montgomery, Ika Parkison, Juanita Peterson, Richard Peterson, Teri Raml, Rex Riis*, Linda Riner, Bob Rogers, Charles Rogge, Gladyce Rogge*, Lucinda Schuft, Esther Serr, Naomi Shaykett, Ralph Shaykett, Charles Slaughter, Galen Steffen*, Dan Tallman*, Velma Vance, Mary Whitney, Nathaniel Whitney*, J. David Williams, Clara Yarger, Lenord Yarger; TEXAS: Allen E. Valentine*; WISCONSIN: Vincent Bauldry*, Bernard Brouchoud*, Jayson Brouchoud, Jon Brouchoud, James Bryce*, Doris Gorton, James Gorton*, Frances Hamerstrom*, Frederick Hamerstrom, Carroll Rudy*.

(*IBBA member)

IBBA 1987 ANNUAL CONFERENCE PAPERS SESSION

The papers session included papers of IBBA members as well as those of South Dakota Ornithologist's Union members. Because some of the sessions were concurrent and held in separate rooms, I could not attend them all, so I have included only those that dealt with banding in this review. All the papers however, were interesting, and many IBBA members took advantage of the chance to learn more about the ecology of South Dakota birds.

Banding Research Results

The morning paper session began with a panel featuring some well known IBBA banders who told how their interest in banding began and described their major research projects. The panel members included Vernon Kleen, Fred Hamerstrom, Frances Hamerstrom, Ed Franks, Don Beimborn, and Vince Bauldry.

Vernon Kleen who is an Avian Ecologist with the Illinois Dept. of Conservation has been banding since 1960, and did his master's thesis on Prothonotary Warblers. He also did some studies on bird diseases and now is working on projects dealing with endangered species in Illinois.

Fred Hamerstrom has been banding since 1935, specializing in gamebirds and raptors. His earlier banding experiences involved studies on Prairie Chickens in central Wisconsin. He and Fran had the privilege of working with Aldo Leopold, and their studies of the Prairie Chicken were instrumental in helping to save the species in Wisconsin. He related some of the things he and Fran have learned from marking birds that could not have been learned without banding.

Frances Hamerstrom has been rehabilitating birds since the age of eight and later became a falconer. She has spent 20 years studying Kestrels, and 25 years on her recently published Harrier Study. Fran emphasized the fact that amateur bird banders have a magnificent opportunity for long-term studies and should not envy the professional ornithologist--rather the professional should envy the amateur.

Ed Franks got his first degree in agriculture, then went on to study ornithology and now teaches ornithology at the college level. He started banding in Pennsylvania with an encephalitis research project, and eventually had to get his own permit so his graduate students could do research as his subpermittees. One of his major banding projects was a study of Junco flock cohesiveness.

Don Beimborn began his banding career in 1959 at the U.W. Milwaukee with a House Sparrow Project for a master's thesis. He is now a professional book publisher, the co-author of A Bird Bander's Guide to Ageing and Sexing of Selected Species, and is doing a long-term study of Junco tail feather patterns. One of his latest major interests is using the personal computer to process banding data.

Vince Bauldry is a self-taught amateur bander who is a printer by profession. He began banding in 1966 to facilitate his study of the Eastern Bluebird, having already done extensive work on his Bluebird Trail project. Vince later developed the open-topped bluebird nest-box which discourages the depredations of House Sparrows, raccoons and bird's-nest Screw-worm upon nesting bluebirds and tree swallows. Some of his research results have shown that Bluebirds are polygamous, their nests can be moved without being abandoned, orphaned young can be fostered in other nests, and one out of every 25 bluebirds in his studies consistently lays white eggs.

Ecology of Least Terns and Piping Plovers Nesting Along the South Dakota Missouri River: by Monica Schwalbach. Monica reviewed the purpose of her project--the status, life-history, production and problems concerning Least Terns and Piping Plovers, about which little is known concerning migration and winter ranges. Her progress report which was illustrated with slides, brought us up to date on her project, comparing 1986 and 1987 nesting results. There were twice as many Least Tern adults in 1987, and they fledged 123 young compared to 44 in 1986, but the average was still less than one chick per pair. Piping Plover numbers remained about the same at 197 pairs, but they fledged 105 chicks in 1987 compared to only eight in

1986. Even though some pairs renested, production was still poor with many nests destroyed. The four major reasons for nest failure were: high water, human disturbance, heavy rain and predation. The water levels are controlled by dams, but not for the benefit of the birds which benefitted this year only by coincidence. Protection plans include working with the Army Corps. of Engineers on a water release plan, and posting nesting areas to protect the nests from people. Ms. Schwalbach also explained her trapping techniques and outlined a color-banding scheme designed to learn more about migration and winter range.

Computerizing Banding Results: by Don Biemborn. Don led a discussion with IBBA computer buffs who hope to use their personal computers as an aid in compiling banding data. The main subject involved plans underway to produce software that will generate banding schedules, but will only be available for IBM PC users. Long-range hopes include being able to incorporate AOU numbers, geographic codes and Age-Sex codes into the program so that an error would be indicated if an "impossible" code were input, but could be overridden if indeed the code were correct.

Maximizing Banding Results: by Stuart Houston. Stuart Houston at 15 had an unusual opportunity when most of the biologists were at war, to band ducks for Ducks Unlimited. In 1943 and 1944 he had ducks recovered in Cuba, Jamaica, Dominican Republic, Colombia and Venezuela. From banded mallards, canvasbacks and redheads, he had 20% recoveries--not only was he hooked, now he had high expectations. Today, Stuart has 95,000 banded birds to his credit and 2,571 recoveries. This remarkable recovery record exceeds that of any other private bander in North America, and includes 407 Ring-billed Gulls, 332 Great Horned Owls, 242 Double-crested Cormorants, 228 White Pelicans, 202 California Gulls and 63 Swainson's Hawks. Dr. Houston's concentration on raptors, waterfowl, and colonial species helps account for his outstanding recovery rate; but he also bands large numbers of birds, including over 11,000 raptors with 4636 Great horned Owls and 1934 Swainson's Hawks heading the list. He has even banded 4595 Bohemian Waxwings--a bird most of us are lucky to see at all.

Sexing Immature Orchard Orioles: by Ken Graupmann. Ken's paper was illustrated with graphs that illustrated the wing chord measurements he has compiled while banding 300 Orchard Orioles. The graphs clearly illustrate a difference in the size of many of the birds that could be sexed by plumage, although the overlap zone was also considerable. Ken's data showed that birds with wing chords exceeding 78 mm were all males, and those less than 73 mm were females.

Carroll Rudy
W3866 Hwy. H
Chilton, WI 53014

ANNUAL MEETING SUMMARY

This summary of business transacted at the annual members meeting, and the two annual board of directors meetings, has been prepared for the information of IBBA members unable to attend the 1987 Annual Conference. This year's conference was held at the South Dakota School of Mines and Technology in Rapid City, South Dakota, and was hosted by the South Dakota Ornithologist's Union.

OFFICER AND COMMITTEE REPORTS:

Treasurer's Report Treasurer Holmes Smith reported a starting balance of \$10,969.75, receipts of \$8,415.93, and expenditures of \$7,788.88 during the past year. The ending balance was \$11,596.80. Receipts included interest income from endowment funds, the unused balance of which will be returned to the endowments which generated them. Our endowments are kept in five separate accounts, and now total \$18,449.98. The interest they generate is used for research grants, student membership awards, life membership expenses, and for storage facilities in the IBBA archives room.

Audit Committee John Flora reported that he and Karl Bartel examined the treasurer's books and found everything in order.

Endowment Committee In the absence of chairperson, Don Varner, Holmes Smith reported that no awards or grants were given this year. There were two applicants for the Paul Stewart grant, but one was not approved, and the other has not been reviewed by Mr. Stewart yet. No one applied for the Student Membership Award, or for the Harris' Sparrow Research Grant.

Publications In the absence of the editor, John Flora reported that Dan Kramer has accepted only three of the nine papers he received for publication this year, has none awaiting publication and none in review. He is now generating a file of reviewers for papers.

NABB Coordinator, Terry Ingram, reported that so far, a new coordinator has not been found, therefore The Eagle Foundation has submitted a bid to continue as coordinator.

John Flora reported that Newsletter Editor Willetta Lueshen has been hospitalized due to an accident, and will be unable to type the next issue, so he and the secretary will prepare summaries of conference activities, notices, and business transacted at this year's meeting to present for publication as was done last year. The membership voted to send Willetta an appropriate gift.

Membership Secretary's Report In the absence of membership secretary, Al Valentine, John Flora reported that we have 446 members at present--a loss of 32 from last year. Al has mailed 75 brochures to prospective members, and answered 20 letters of inquiry.

IBBA Archives One file of bander's records has been received as well as two sets of various banding publications. Since the quantity of material does not justify a separate room, it is being kept in a joint IBBA-TEF Library in the Nature Center at Eagle Valley Nature Preserve near Glen Haven, Wisconsin. Until such time as larger quarters are required, there will be no charge to IBBA for use of the room. Any monetary donations received for the library will be used to purchase better shelving and filing cabinets.

OLD BUSINESS:

BBL Letter Last year's request that the banding office mention in letters to new permittees as suggestion for joining their regional banding association and include the treasurers' names, was acted upon; and a copy of the updated BBL Letter to new banders is on file with the Secretary.

IBBA Index John Flora reported that he has the computer diskette and a print-out containing the first 10 years of indexing done by Norman Sloan before his illness, and that Norm's Michigan Tech. office has no funding available to continue work on the index. John is seeking a volunteer to finish the Index.

Brochure New membership brochures were printed this year, and all names of possible prospective members should be sent to Al Valentine, our new membership secretary.

NEW BUSINESS:

Back Issues Don Varner reported that he has some WBBA publications in the back issues dept.; they will be transferred to the IBBA-TEF Library at Eagle Valley Nature Preserve in Wisconsin for inclusion in our library there.

IBBA Dues John noted that the IBBA dues which appear on the inside cover of NABB have been incorrect. The corrected dues were approved at the members meeting and the correct amounts will be published henceforth as follows: Regular--\$15, Sustaining--\$25, Life--\$200, Benefactor--\$1000.

Bylaws Changed Article 3.1 (b) of the Bylaws was officially changed at the members meeting to eliminate the inactive class of membership known as newsletter. This official action was required because we ceased publishing a separate newsletter two years ago.

Article 4.3 was also revised to change the way members are notified of the date, time, place and purpose of the annual meeting by deleting the words "By first class mail" replacing them with the words "By mail" so that the notice can be mailed with NABB or by bulk mail, thus eliminating a separate first class mailing and save money for the Corporation.

Annual Meeting Invitation On behalf of the Ohio Bird Bander's Association Holmes Smith invited IBBA to hold its 1988 Conference at the Aullwood Audubon Center and Farm in Dayton, Ohio on the weekend of November 4-6, 1988. We have been invited to meet in St. Paul, Minnesota in 1989.

Election of Officers At the annual members meeting, the following slate of officers was elected to serve during the coming year.

President--John Flora
1st Vice-President--Pete Petersen
2nd Vice-President--Don Beimborn
Secretary--Carroll Rudy
Treasurer--Holmes Smith
Director--Al Valentine

Flora expressed thanks on behalf of IBBA to Jocie Baker and the South Dakota Ornithologist's Union for hosting the conference, and to the two outgoing officers--Ed Franks and Noel Cutright.

President John Flora made the following appointments for the coming year:

NABB Coordinator--The Eagle Foundation
NABB Editor for IBBA--Dan Kramer
Membership Secretary--Al Valentine
IBBA Newsletter Editor--Willetta Lueshen

PROPOSED BYLAWS CHANGES:

The board voted to recommend four changes in the Bylaws, which will be voted upon at the Annual Meeting in 1988. If they are passed, two new membership categories would be created: "Honorary Life Membership", with nomination by or through a board member and subject to the approval of the board; and a new membership category to be called "non-subscribing member" for the benefit of those members of EBBA and WBBA who would like to be active members of IBBA but do not want duplicate copies of NABB.

The Endowment Fund Committee which has existed since 1985 would be officially added to the list of standing committees in our Bylaws.

A change in Article 9.1 (a) would specify that the Nominating Committee be appointed as soon as possible following the annual meeting, and that their names be published no later than the second issue of our official publication following that meeting. This would enable any IBBA members wishing to run for office to contact the nominating committee. Our present Bylaws do not require the names of the nominating committee to be published.

This summary was prepared by IBBA secretary, Carroll Rudy.

Whitefish Point Bird Observatory

The Whitefish Point Bird Observatory monitors bird migration near Paradise at the northeastern tip of the Upper Peninsula of Michigan, censusing the spectacular spring flights of 10-20,000 raptors and 5-7,000 loons. Volume banding of hawks and owls augment the hawk counts. Next spring will mark its tenth season. Positions are available for Director, Raptor Banders, Banding Coordinator, Hawk Counter, Waterbird Counter, and Assistant Counter. Salaries range from \$600 to \$700 per month, housing provided, car required. For information contact Dr. Charles T. Black, 4714 Van Atta Road, Okemos, MI 48864. Application deadline is January 5, 1988.