Age category	Number of responses	Number employed	Average number of publications since 1965 ²	Average number of years of college teaching experience
21-35	8	7	4.1	2.5
36-50	8	7 ³	9.4	3.5
51-65	7	7	4.6	16.8
Over 65	4	0	3.3	0

¹ Eighteen Ph.D., 3 M. S., 3 B. S., 3 not stated. ² In the past 2 years I have received reprint requests from 38 institutions that begin with the printed salutation "Dear Sir." How about "Dear Colleague"? ³ The unemployed woman in this category shared with her husband the Brewster Award for 1972.

My conclusion is that women ornithologists are being affected by discrimination in employment at least to the same extent as women scientists in other disciplines. Women with advanced degrees in ornithology want to work and are working. But, there is a feeling among some women as well as some men that it is unbecoming for women to ask for equal pay and rank for equivalent work. Reviews of nationwide statistics on employment of women scientists are available from the Scientific Manpower Commission, Washington, D. C.

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NOTES AND NEWS

The American Ornithologists' Union will hold its 91st Stated Meeting 8-12 October 1973 at Provincetown, Cape Cod, Massachusetts, at the invitation of the Nuttall Ornithological Club, which will celebrate its centennial at that time. A Circular of Information providing details of the meeting and a formal call for papers will be circulated to the A.O.U. membership. Chairman of the Committee on Program at Annual Meeting is Dr. H. Lewis Batts, Jr., 2315 Angling Road, Kalamazoo, Michigan 49001. Cochairmen of the Local Committee on Arrangements are Richard T. Darby, 36 Prospect Street, Sherborn, Massachusetts 01770 and Dr. Norman P. Hill, 2308 Highland Avenue, Fall River, Massachusetts 02720.

The Marcia Brady Tucker Foundation, upon the recommendation of Mrs. Carll Tucker, has made funds available to assist a few promising young ornithologists to attend the annual meeting of the A.O.U. at Provincetown, Massachusetts on 8-12 October 1973. Any member of the A.O.U. may nominate candidates for these awards. It is not required that recipients present papers at the meeting, but they are encouraged to do so. The size of each award will depend upon personal need, distance to be traveled, and funds available.

Letters of nomination should be sent to DR. WILLIAM L. THOMPSON, Chairman of the Committee on Student Awards, Department of Biology, Wayne State University, Detroit, Michigan 48202. They should include: (1) name, age, and address of nominee; (2) education and experience of the nominee; and (3) statement by the sponsor on the capabilities, special interest, and financial need of the nominee. Closing date for nominations is 15 May 1972.

On behalf of the A.O.U. the editor thanks the following colleagues who helped him by refereeing manuscripts during 1972: G. D. Alcorn, J. W. Aldrich, D. Amadon, D. W. Anderson, M. Ashmole, N. P. Ashmole, J. Baird, R. C. Banks, W. H. Behle, F. C. Bellrose, Jr., A. J. Berger, C. H. Blake, E. G. Bolen, J. Bond, W. J. Breckenridge, P. Brodkorb, M. Broun, G. A. Clark, Jr., M. H. Clench, T. H. Coleman, N. E. Collias, F. G. Cooch, K. L. Crowell, J. M. Diamond, W. C. Dilger, J. J. Dinsmore, W. H. Drury, J. L. Dusi, A. Dzubin, E. Eisenmann, J. T. Emlen, Jr., S. T. Emlen, R. M. Evans, J. B. Falls, D. S. Farner, M. S. Ficken, R. W. Ficken, H. I. Fisher, M. J. Fogarty, H. Friedmann, H. Frings, A. F. Ganier, W. G. George, F. B. Gill, W. E. Godfrey, G. Gottlieb, G. W. Gullion, J. A. Hagar, J. P. Hailman, F. N. Hamerstrom, Jr., H. C. Hanson, J. W. Hardy, J. J. Hatch, H. Hays, J. J. Hickey, E. O. Höhn, H. Howard, T. R. Howell, S. R. Humphrey, A. Ingolfsson, J. R. Jehl, Jr., P. A. Johnsgard, N. K. Johnson, R. F. Johnston, H. W. Kale, II, P. P. Kellogg, S. C. Kendeigh, L. F. Kiff, J. R. King, W. E. Lanyon, A. R. Laskey, L. deK. Lawrence, M. K. LeCroy, A. S. Leopold, J. D. Ligon, G. H. Lowery, Jr., S. D. MacDonald, P. R. Marler, H. F. Mayfield, E. Mayr, J. McIntyre, B. K. McNab, M. B. Meanley, R. Meyer de Schauensee, A. J. Meyerriecks, D. H. Morse, H. C. Mueller, R. J. Newman, I. C. T. Nisbet, G. H. Orians, L. W. Oring, R. S. Palmer, K. C. Parkes, R. A. Paynter, Jr., D. B. Peakall, O. S. Pettingill, Jr., F. A. Pitelka, F. W. Preston, L. S. Putnam, R. J. Raitt, A. L. Rand, D. W. Rice, R. E. Ricklefs, C. S. Robbins, W. B. Roberston, Jr., R. B. Root, S. M. Russell, W. G. Sheldon, L. L. Short, C. G. Sibley, W. J. L. Sladen, D. E. Snyder, P. A. Stewart, F. G. Stiles, A. W. Stokes, R. W. Storer, G. M. Sutton, W. K. Taylor, D. L. Trauger, M. A. Traylor, Jr., N. A. M. Verbeek, J. Verner, M. A. Vince, P. A. Vohs, Jr., G. J. Wallace, G. E. Watson, III, M. W. Weller, A. Wetmore, H. W. Williams, L. L. Wolf, G. E. Woolfenden, C. B. Worth, J. L. Zimmerman, R. L. Zusi.

AUK editorial policies.—Each typescript received is normally submitted for evaluation to several reviewers competent in its particular discipline, and is given a priority date when judged acceptable by the reviewers and the editor. Articles are generally published in temporal sequence of acceptance, with occasional exceptions for timeliness, expediency, or subject balance. With our present heavy backlog, the time lag from acceptance to appearance in Auk is now running 10–15 months.

Articles are published without charge up to 20 printed pages, above which authors are assessed for each page at cost, currently \$43.00 per page. At present the A.O.U. is able to finance and aims to publish 900 pages annually. Authors willing to pay full page costs will have their articles printed in the next available issue after the article's editorial processing and acceptance. Such subsidized pages are in addition to the 900page quota, and do not delay the publication of unsubsidized papers in any way.

To allow adequate time for (1) typesetting, (2) author's checking of galleys, (3) paging, (4) final checking of page proof, and (5) printing, binding, and mailing the issue, all copy normally goes to the printer at least $3\frac{1}{2}$ months before the month of issue. Copy for "Notes and News" should be in the editor's hands at least 4 months before its desired appearance. While it is sometimes possible to insert a short, important notice up to the time an issue is put to bed, usually 6 weeks before publication, longer and low priority copy cannot be given such consideration.

Do not be concerned if your article does not appear in the next issue of Auk after you have corrected galley proof. Keeping as much material as possible ahead in galley greatly facilitates getting each issue out in reasonable time and lightens the burden for both the editorial staff and the printer. At the present moment we have enough leading articles and general notes in type for the next two issues.—ED. Fellows and Elective Members of the A.O.U. are reminded that nominations for the class of Fellows (by Fellows only) and Elective Members (by Fellows or Elective Members) must be in the hands of the Secretary 90 days prior to the annual meeting. Nomination forms may be obtained from the Secretary. Nominations, complete with supporting data, should be submitted to the Committee in ample time for processing and submittal to the Secretary by **8 July 1973.**

The Committee on Nominations is charged (Bylaws, Article IV, Section 4) with supplementing nominations made by present Fellows and Elective Members, each of which should do his part by initiating nominations for deserving candidates.

Plans are being made on behalf of the A.O.U. membership for group travel by air to the XVIth International Ornithological Congress to be held in Canberra, Australia, from 12–17 August 1974. Tentative departure date from San Francisco is 1 August and return date is 28 August, a period of four weeks. The larger the group, the lower the air fare that will be set when the number of participants is known. A.O.U. members interested should contact the undersigned as soon as possible in order to benefit by the lowest rates.—JOHN BULL, Department of Ornithology, American Museum of Natural History, Central Park West at 79th Street, New York, New York 10024.

The Bird Banding Laboratory is expanding, re-editing, and bringing up-to-date Merrill Wood's "A bird-bander's guide to determination of age and sex of selected species" (1969, University Park, Pennsylvania, Coll. Agr., Pennsylvania State Univ.). This will be volume 2 of the "North American bird banding manual," but the component parts will come out separately as they are completed, starting with the Fringillidae.

Will anyone with more recent information, emendations to, or criticisms of the material as published in Wood please send them to ERMA J. (MRS. BRADLEY) FISK, 17101 S. W. 284th Street, Homestead, Florida 33030.

The Pacific Seabird Group has been formed by the participants in a seabird symposium held at the December 1972 meeting of the Western Society of Naturalists. The aims of the group are to promote and coordinate needed research on marine birds of the Pacific Basin, to make systematic studies of pollution effects upon birds, and to promote a greater awareness of this marine resource. Anyone interested in further information should contact the group's acting secretary, GEORGE DIVOKX, c/o U. S. Fish and Wildlife Service, 1412 Airport Way, Fairbanks, Alaska 99701.

During the winter of 1972–73 biologists of the Migratory Bird and Habitat Research Laboratory, Laurel, Maryland, color-marked male Canvasbacks in Chesapeake Bay as part of an intensive study of the wintering Canvasback habitat in the Chesapeake Bay area. Approximately 800 were dyed different colors at selected areas of the bay. The colors used were bright pink, salmon pink, blue, dark yellow (orange), light yellow, and green. Any observations of color-marked Canvasbacks should be reported to the *Migratory Bird and Habitat Research Laboratory, Laurel, Maryland 20810*. The following information is requested: time, date, location of observation; color and activity of bird; size of flock and species of ducks in area of marked bird. Any assistance with observation of color-marked Canvasbacks will be greatly appreciated.

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